



Workplace Survey

Thursday, December 07, 2017

campaign

587

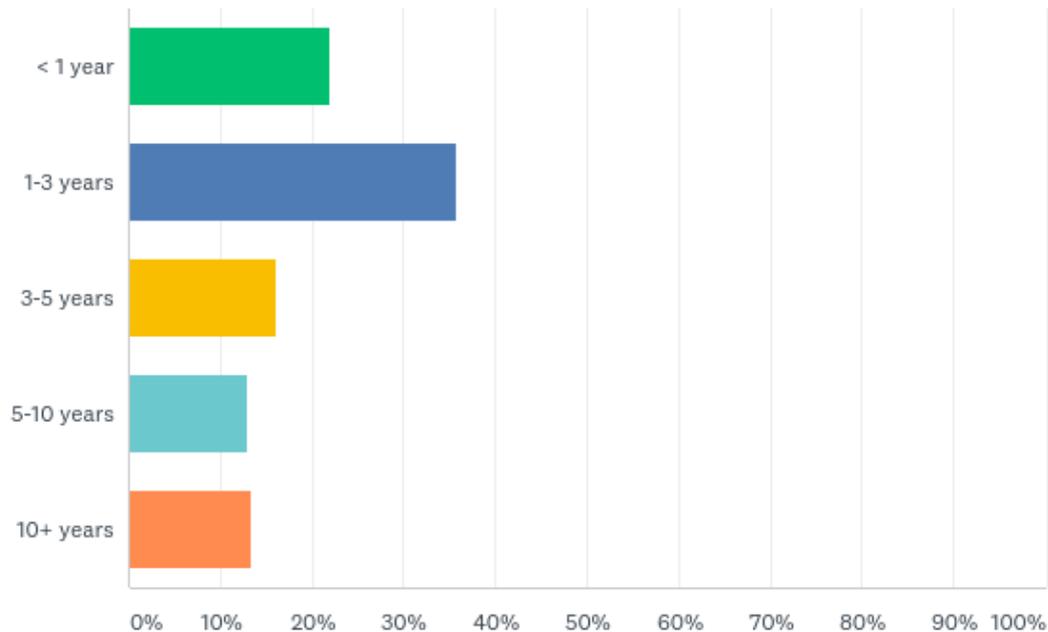
Total Responses

Date Created: Monday, November 20, 2017

Complete Responses: 485

Q1: How long have you been working at your current organization?

Answered: 587 Skipped: 0



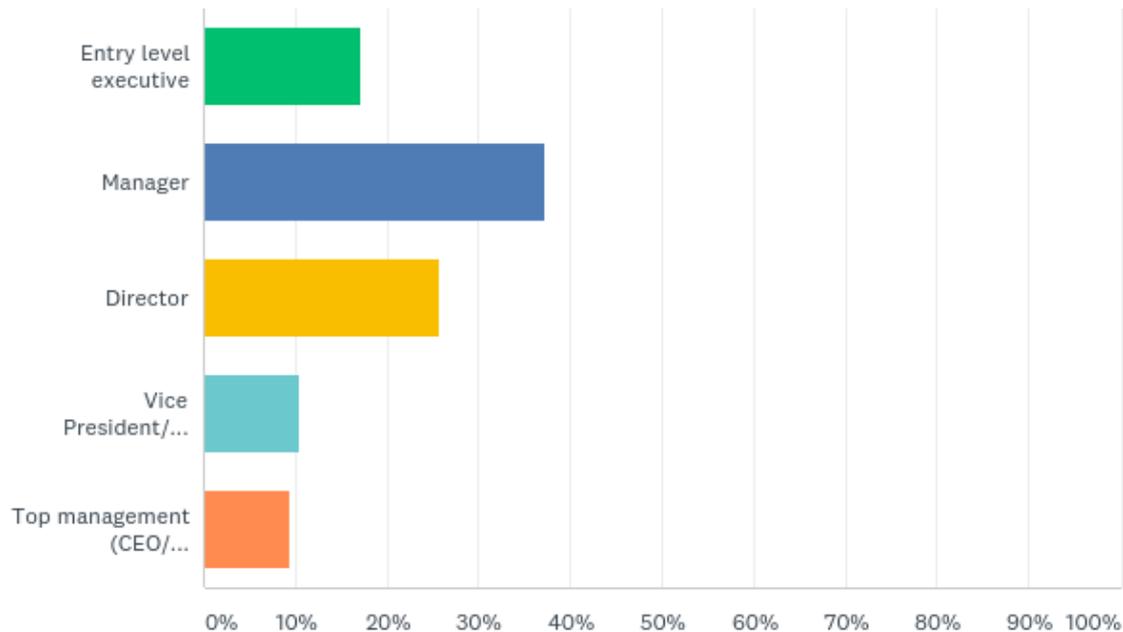
Q1: How long have you been working at your current organization?

Answered: 587 Skipped: 0

ANSWER CHOICES	RESPONSES	
< 1 year	21.98%	129
1-3 years	35.78%	210
3-5 years	16.01%	94
5-10 years	12.95%	76
10+ years	13.29%	78
TOTAL		587

Q2: What position level best describe your current position?

Answered: 587 Skipped: 0



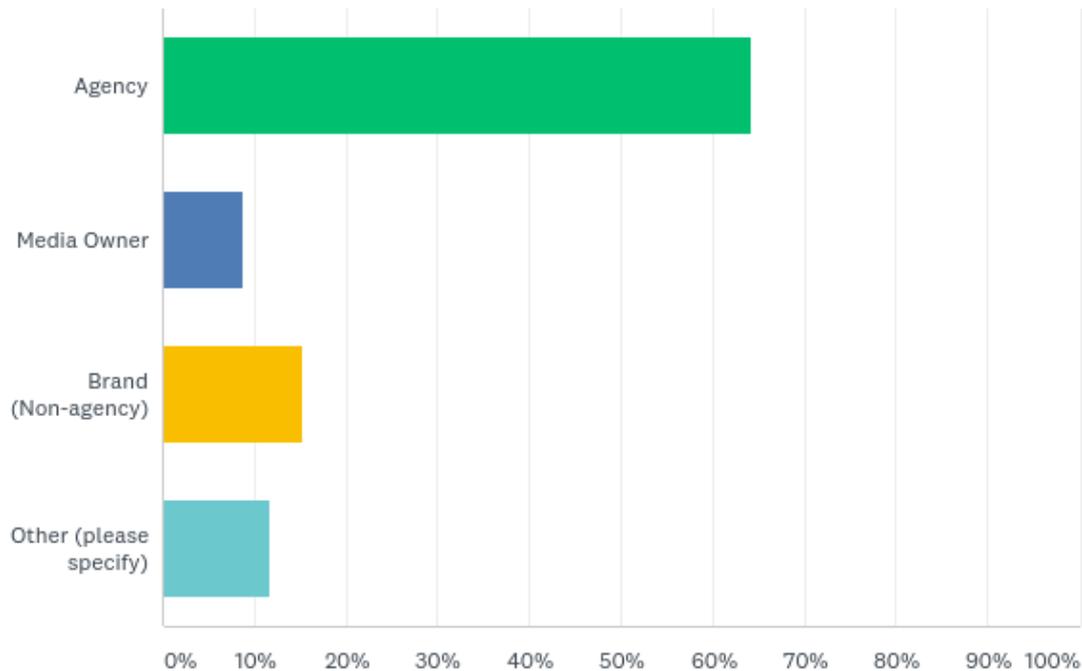
Q2: What position level best describe your current position?

Answered: 587 Skipped: 0

ANSWER CHOICES	RESPONSES	
Entry level executive	17.21%	101
Manager	37.14%	218
Director	25.72%	151
Vice President/ Managing director	10.56%	62
Top management (CEO/ President)/ Board of Director	9.37%	55
TOTAL		587

Q3: What kind of firm do you work for?

Answered: 587 Skipped: 0



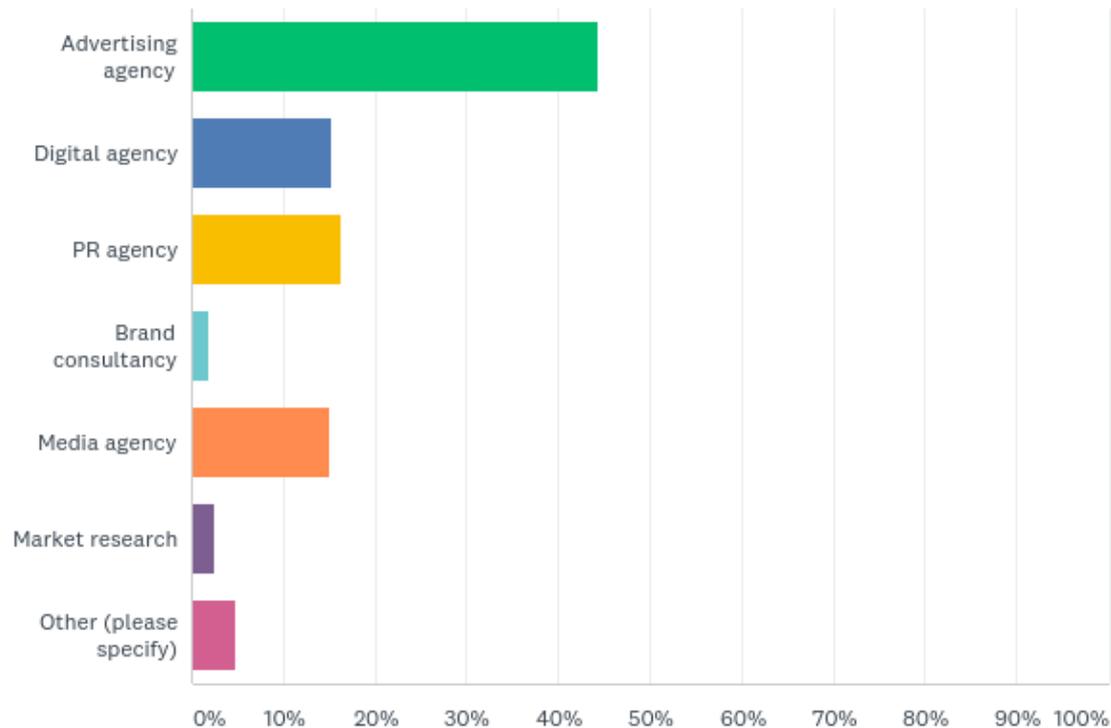
Q3: What kind of firm do you work for?

Answered: 587 Skipped: 0

ANSWER CHOICES	RESPONSES	
Agency	64.22%	377
Media Owner	8.69%	51
Brand (Non-agency)	15.33%	90
Other (please specify)	11.75%	69
TOTAL		587

Q4: How would you classify your agency?

Answered: 374 Skipped: 213



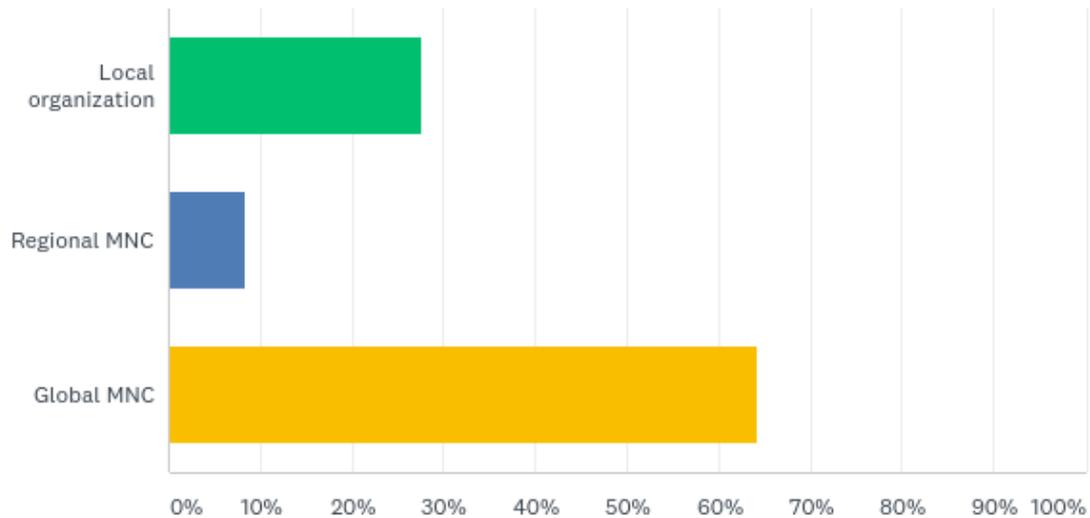
Q4: How would you classify your agency?

Answered: 374 Skipped: 213

ANSWER CHOICES	RESPONSES	
Advertising agency	44.39%	166
Digital agency	15.24%	57
PR agency	16.31%	61
Brand consultancy	1.87%	7
Media agency	14.97%	56
Market research	2.41%	9
Other (please specify)	4.81%	18
TOTAL		374

Q5: Is your agency a ... ?

Answered: 374 Skipped: 213



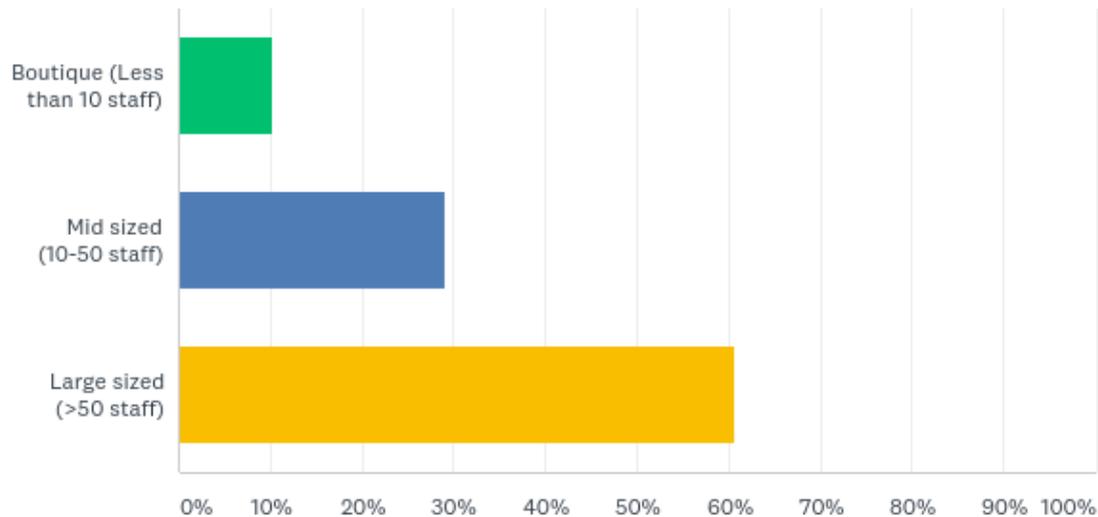
Q5: Is your agency a ... ?

Answered: 374 Skipped: 213

ANSWER CHOICES	RESPONSES	
Local organization	27.54%	103
Regional MNC	8.29%	31
Global MNC	64.17%	240
TOTAL		374

Q6: What would be your company size locally?

Answered: 374 Skipped: 213



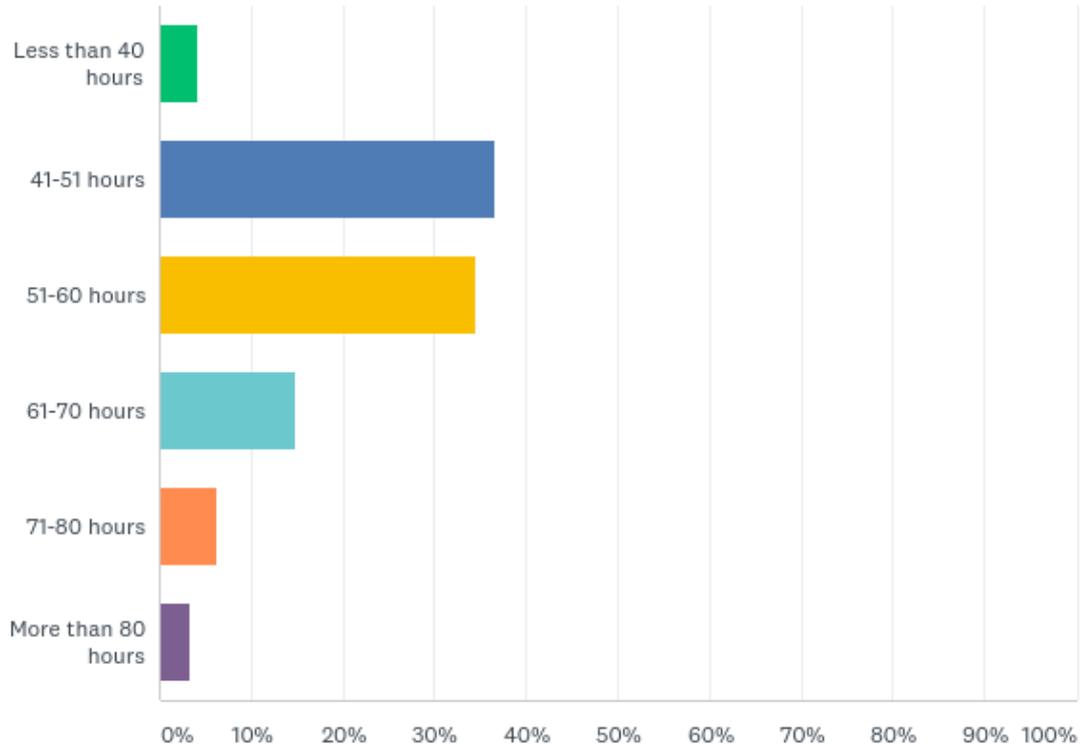
Q6: What would be your company size locally?

Answered: 374 Skipped: 213

ANSWER CHOICES	RESPONSES	
Boutique (Less than 10 staff)	10.16%	38
Mid sized (10-50 staff)	29.14%	109
Large sized (>50 staff)	60.70%	227
TOTAL		374

Q7: On average, how many hours do you work per week on average (including weekends if required)?

Answered: 572 Skipped: 15



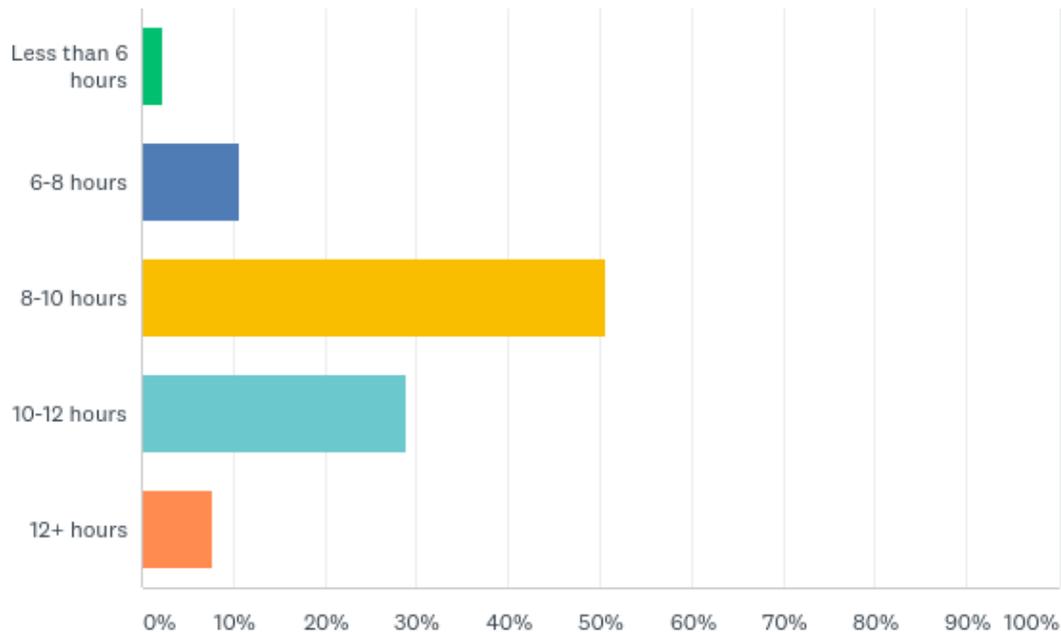
Q7: On average, how many hours do you work per week on average (including weekends if required)?

Answered: 572 Skipped: 15

ANSWER CHOICES	RESPONSES	
Less than 40 hours	4.20%	24
41-51 hours	36.71%	210
51-60 hours	34.62%	198
61-70 hours	14.86%	85
71-80 hours	6.29%	36
More than 80 hours	3.32%	19
TOTAL		572

Q8: Breaking it down, how many hours do you work per day on average on a weekday?

Answered: 572 Skipped: 15



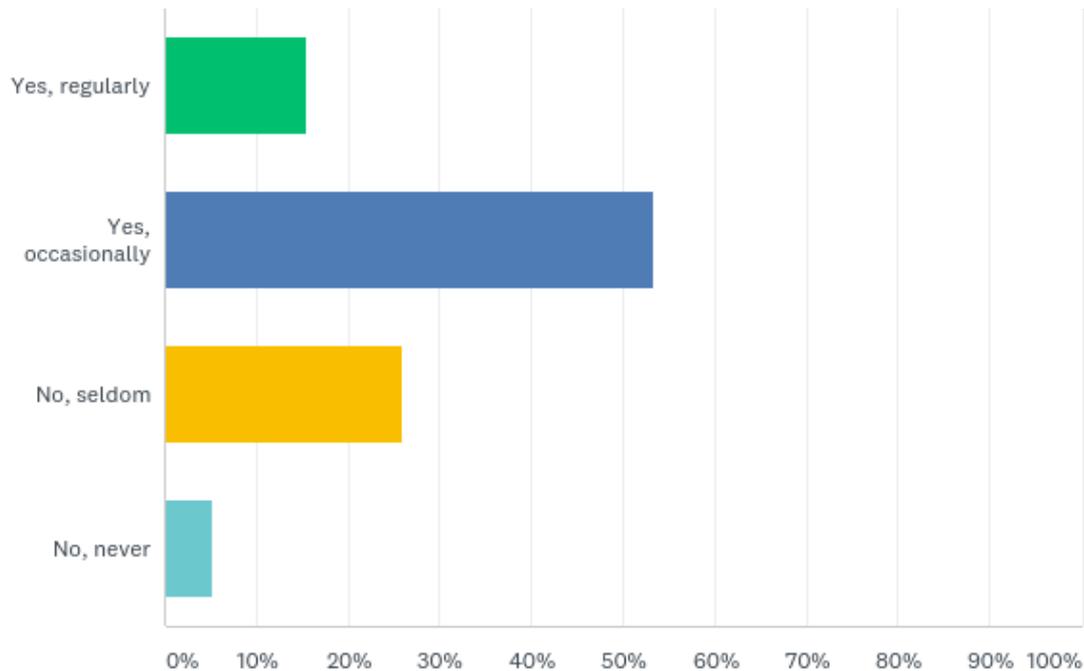
Q8: Breaking it down, how many hours do you work per day on average on a weekday?

Answered: 572 Skipped: 15

ANSWER CHOICES	RESPONSES	
Less than 6 hours	2.27%	13
6-8 hours	10.66%	61
8-10 hours	50.52%	289
10-12 hours	28.85%	165
12+ hours	7.69%	44
TOTAL		572

Q9: And do you have to work on weekends?

Answered: 572 Skipped: 15



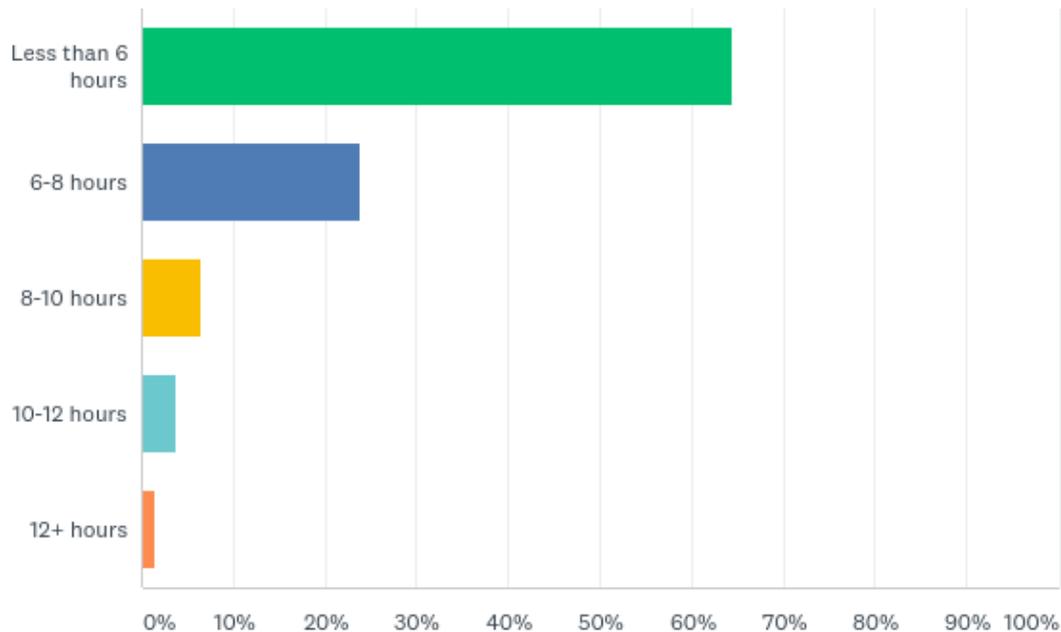
Q9: And do you have to work on weekends?

Answered: 572 Skipped: 15

ANSWER CHOICES	RESPONSES	
Yes, regularly	15.56%	89
Yes, occasionally	53.32%	305
No, seldom	25.87%	148
No, never	5.24%	30
TOTAL		572

Q10: If yes, how many hours do you work on average over a weekend (Saturday and Sunday)?

Answered: 391 Skipped: 196



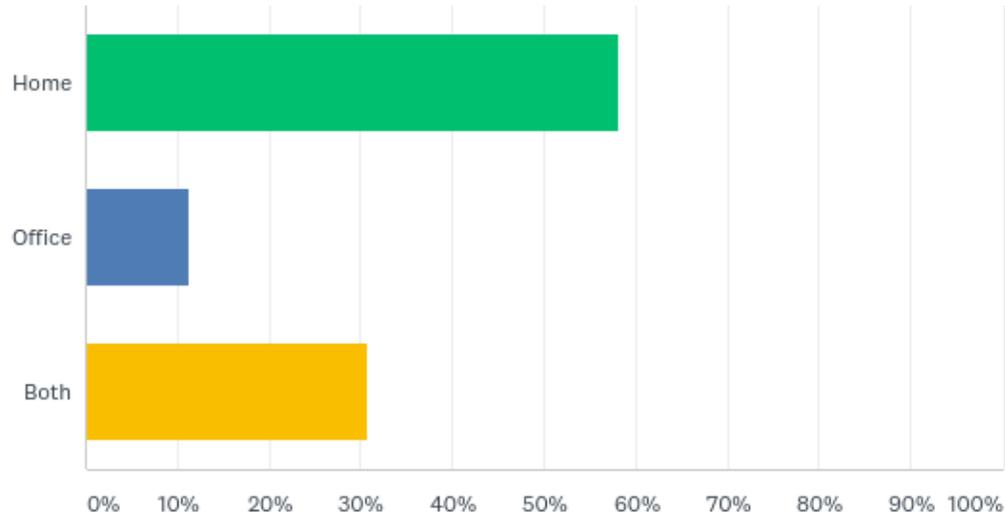
Q10: If yes, how many hours do you work on average over a weekend (Saturday and Sunday)?

Answered: 391 Skipped: 196

ANSWER CHOICES	RESPONSES	
Less than 6 hours	64.45%	252
6-8 hours	23.79%	93
8-10 hours	6.39%	25
10-12 hours	3.84%	15
12+ hours	1.53%	6
TOTAL		391

Q11: If you work on the weekend, do you typically work from home or from the office?

Answered: 391 Skipped: 196



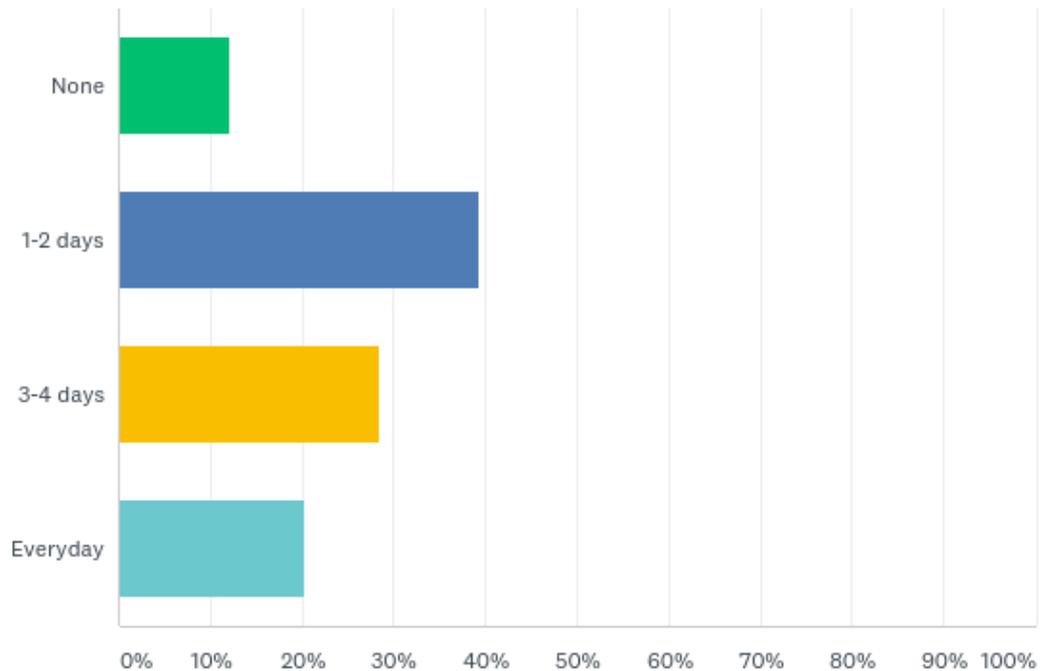
Q11: If you work on the weekend, do you typically work from home or from the office?

Answered: 391 Skipped: 196

ANSWER CHOICES	RESPONSES	
Home	58.06%	227
Office	11.25%	44
Both	30.69%	120
TOTAL		391

Q12: On a weekday, how often do you stay late at the office?

Answered: 563 Skipped: 24



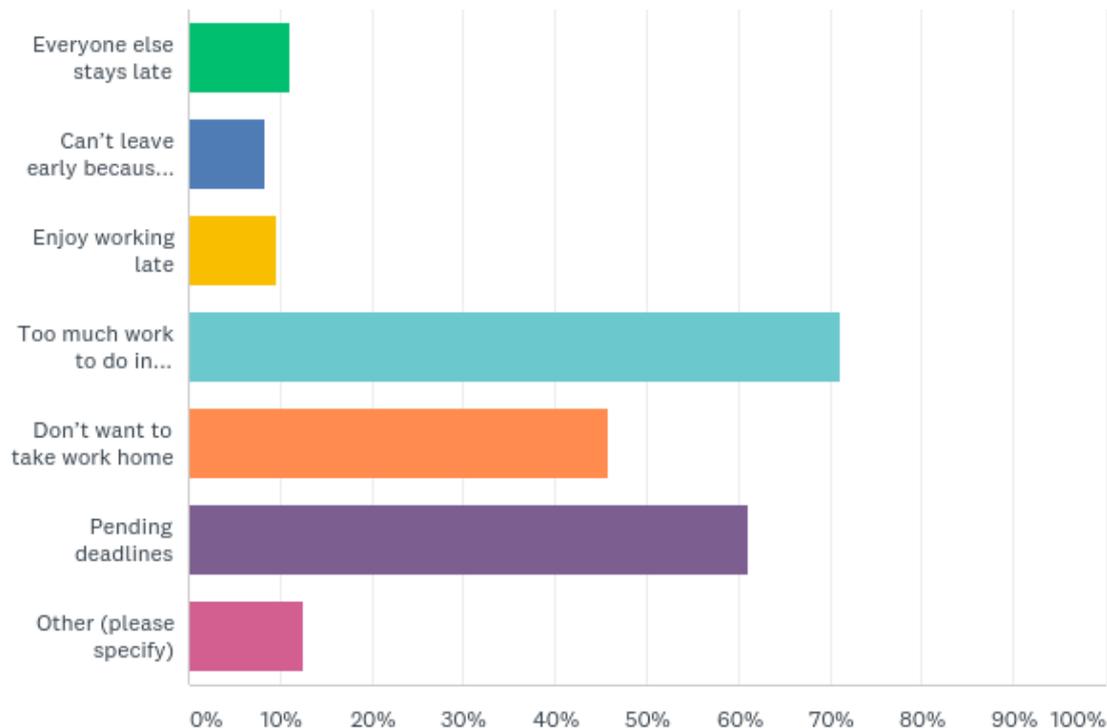
Q12: On a weekday, how often do you stay late at the office?

Answered: 563 Skipped: 24

ANSWER CHOICES	RESPONSES	
None	12.08%	68
1-2 days	39.25%	221
3-4 days	28.42%	160
Everyday	20.25%	114
TOTAL		563

Q13: Why do you stay late at the office? [Please select all that apply]

Answered: 490 Skipped: 97



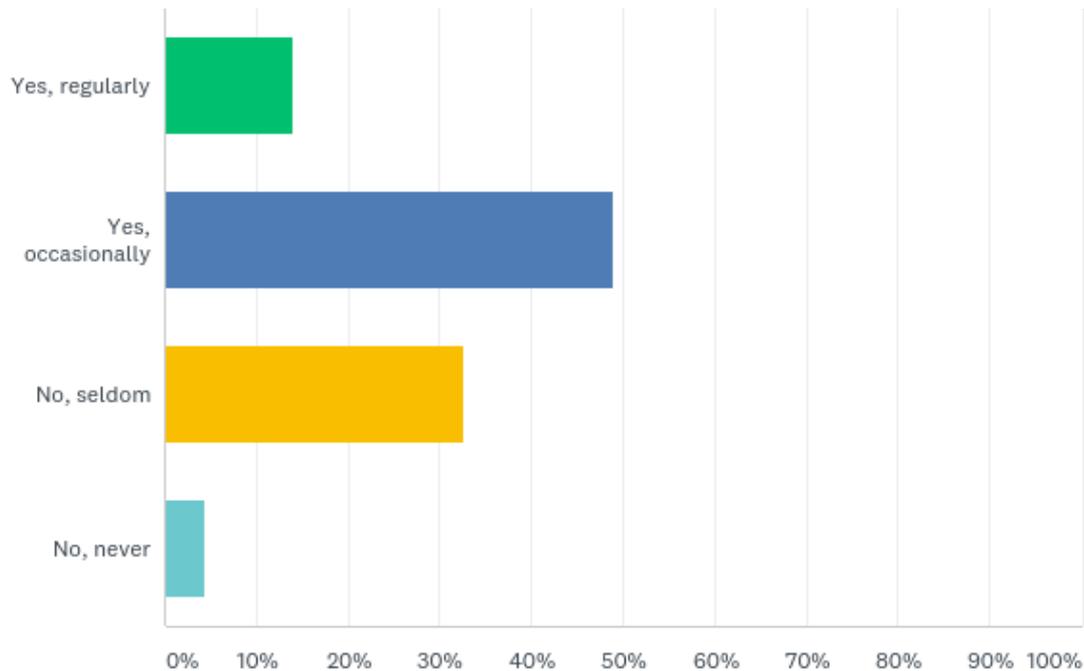
Q13: Why do you stay late at the office? [Please select all that apply]

Answered: 490 Skipped: 97

ANSWER CHOICES	RESPONSES	
Everyone else stays late	11.02%	54
Can't leave early because of what my boss will think	8.37%	41
Enjoy working late	9.59%	47
Too much work to do in regular office hours	71.22%	349
Don't want to take work home	45.71%	224
Pending deadlines	61.02%	299
Other (please specify)	12.65%	62
Total Respondents: 490		

Q14: Do you attend after-work social events?

Answered: 550 Skipped: 37



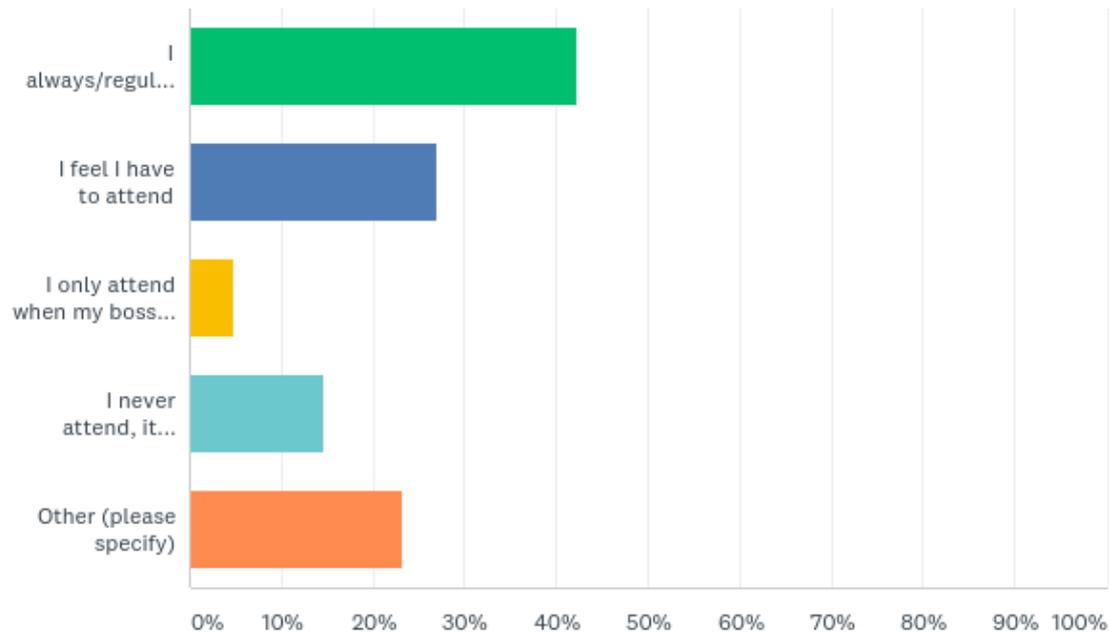
Q14: Do you attend after-work social events?

Answered: 550 Skipped: 37

ANSWER CHOICES	RESPONSES	
Yes, regularly	14.00%	77
Yes, occasionally	48.91%	269
No, seldom	32.73%	180
No, never	4.36%	24
TOTAL		550

Q15: Why/why not? [Please select all that apply]

Answered: 550 Skipped: 37



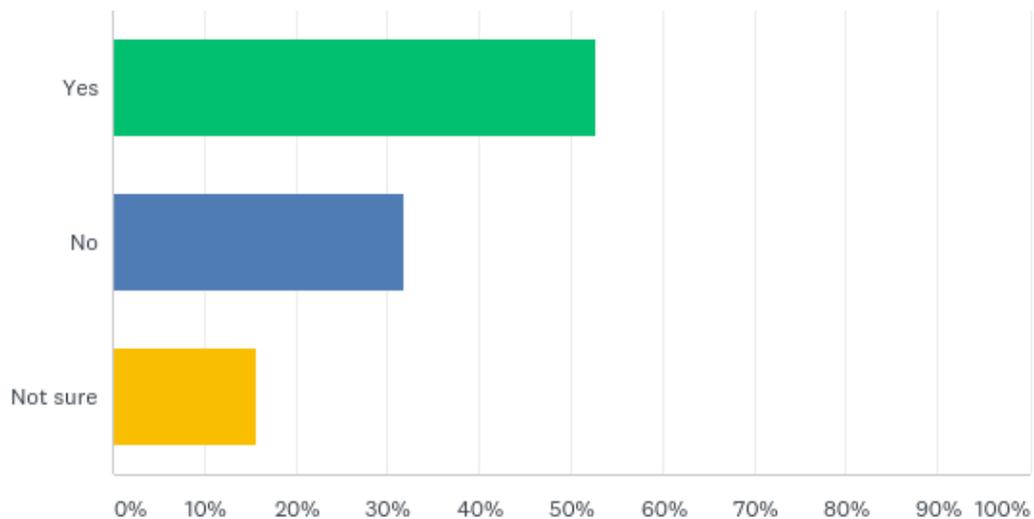
Q15: Why/why not? [Please select all that apply]

Answered: 550 Skipped: 37

ANSWER CHOICES	RESPONSES
I always/regularly attend, it's a nice break with colleagues I attend when I feel like it	42.36% 233
I feel I have to attend	27.09% 149
I only attend when my boss goes	4.91% 27
I never attend, it feels like being at work	14.55% 80
Other (please specify)	23.27% 128
Total Respondents: 550	

Q16: Overall, do you feel you are overworked?

Answered: 545 Skipped: 42



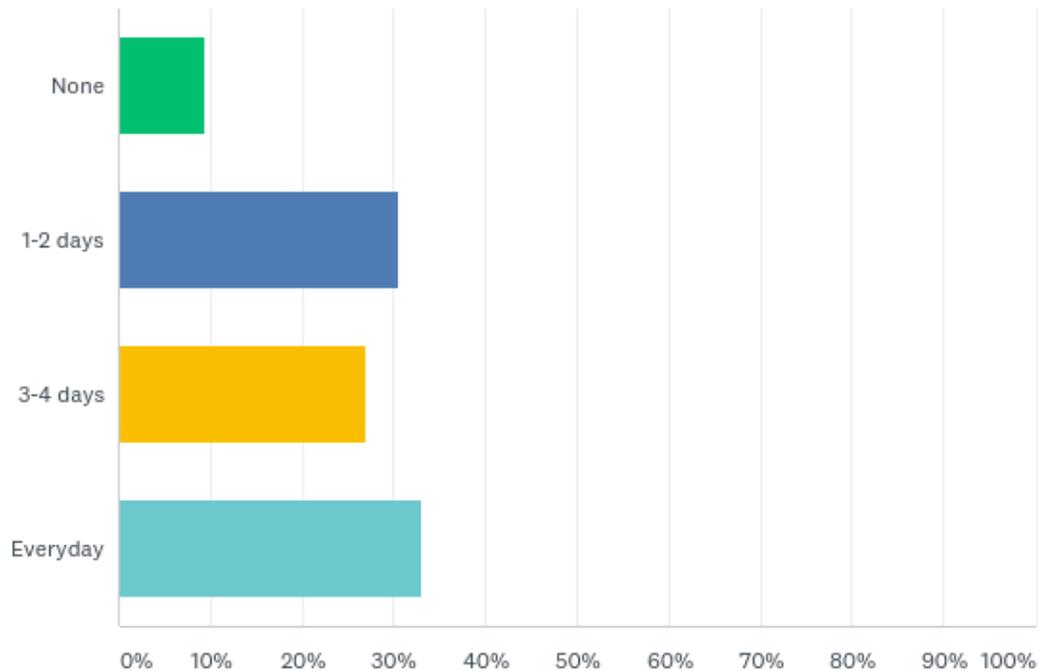
Q16: Overall, do you feel you are overworked?

Answered: 545 Skipped: 42

ANSWER CHOICES	RESPONSES	
Yes	52.66%	287
No	31.74%	173
Not sure	15.60%	85
TOTAL		545

Q17: How many days of the working week do you wake up tired?

Answered: 545 Skipped: 42



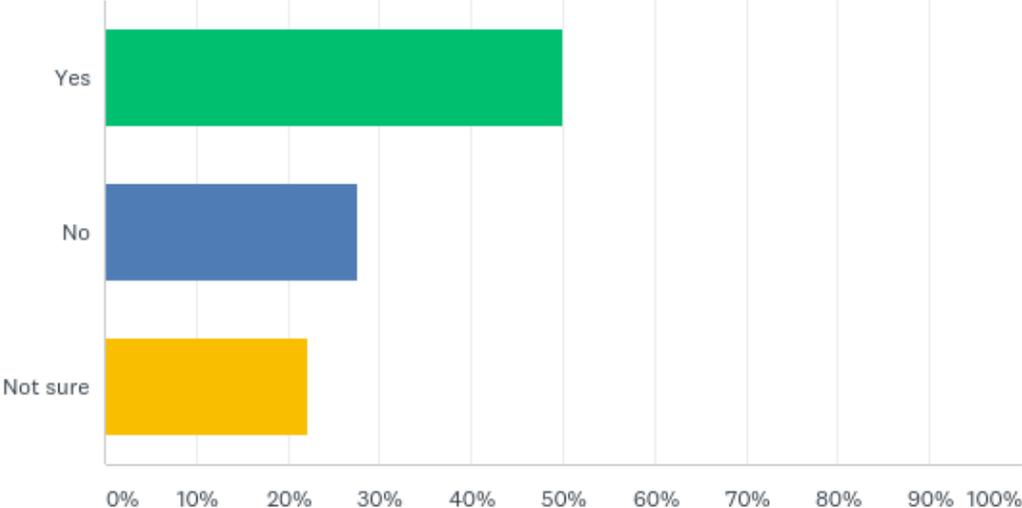
Q17: How many days of the working week do you wake up tired?

Answered: 545 Skipped: 42

ANSWER CHOICES	RESPONSES	
None	9.36%	51
1-2 days	30.64%	167
3-4 days	26.97%	147
Everyday	33.03%	180
TOTAL		545

Q18: Do you feel your health suffers from your workload?

Answered: 545 Skipped: 42



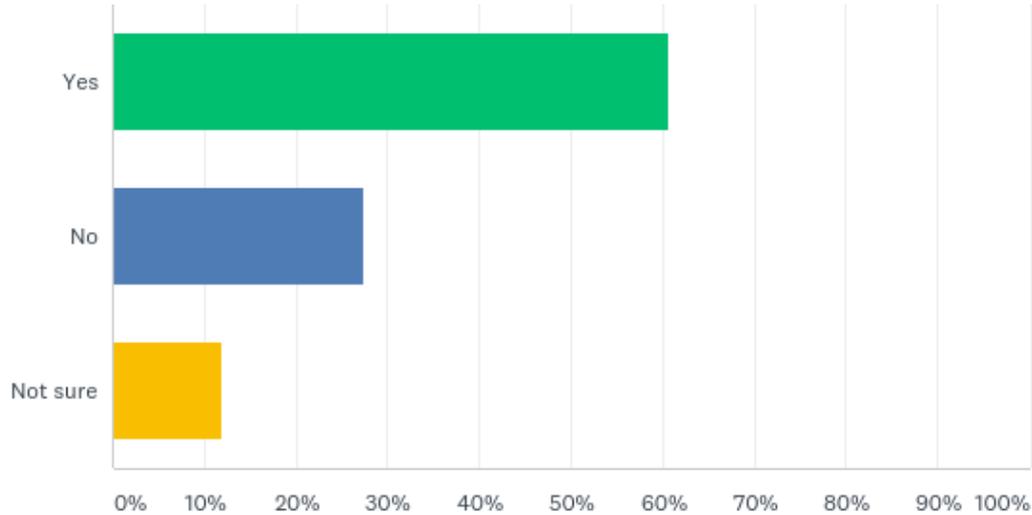
Q18: Do you feel your health suffers from your workload?

Answered: 545 Skipped: 42

ANSWER CHOICES	RESPONSES	
Yes	50.09%	273
No	27.71%	151
Not sure	22.20%	121
TOTAL		545

Q19: And do you feel your personal/ social life suffers from your workload?

Answered: 545 Skipped: 42



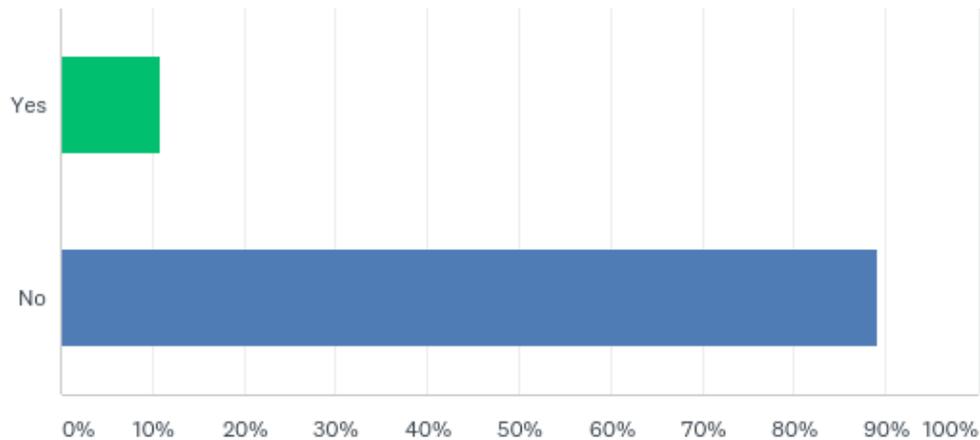
Q19: And do you feel your personal/ social life suffers from your workload?

Answered: 545 Skipped: 42

ANSWER CHOICES	RESPONSES	
Yes	60.73%	331
No	27.34%	149
Not sure	11.93%	65
TOTAL		545

Q20: Are you compensated for the extra hours you spend working?

Answered: 545 Skipped: 42



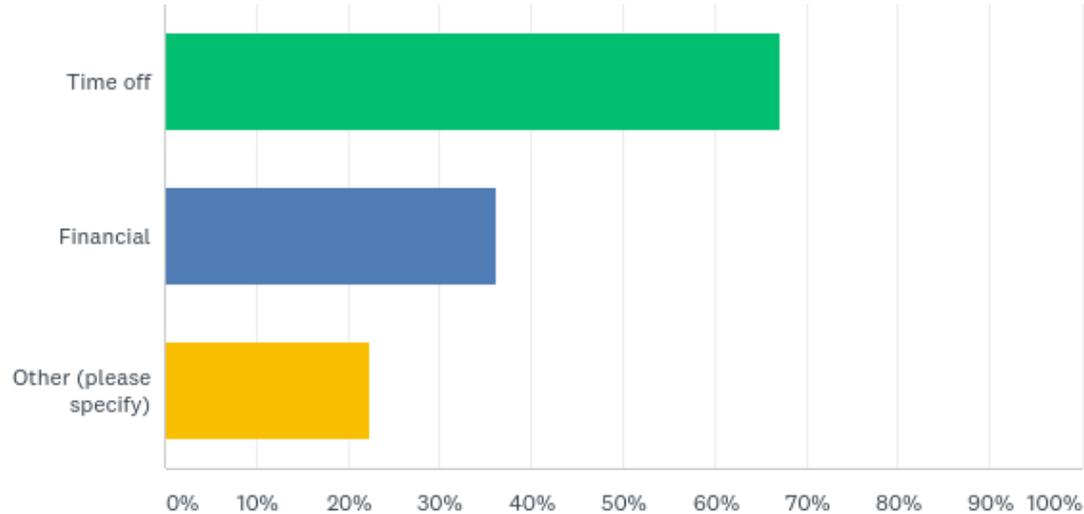
Q20: Are you compensated for the extra hours you spend working?

Answered: 545 Skipped: 42

ANSWER CHOICES	RESPONSES	
Yes	10.83%	59
No	89.17%	486
TOTAL		545

Q21: If yes, how are you being compensated for the extra hours you spend working?

Answered: 58 Skipped: 529



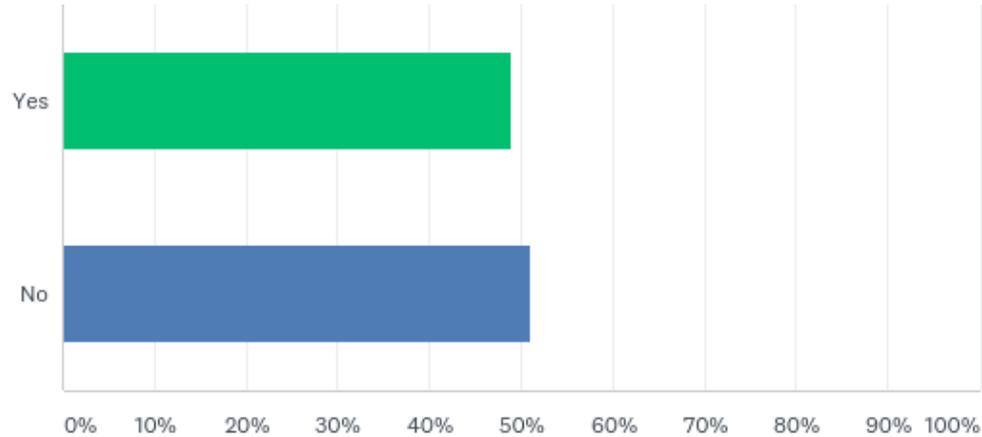
Q21: If yes, how are you being compensated for the extra hours you spend working?

Answered: 58 Skipped: 529

ANSWER CHOICES	RESPONSES	
Time off	67.24%	39
Financial	36.21%	21
Other (please specify)	22.41%	13
Total Respondents: 58		

Q22: Do you feel the extra hours you put in at work are recognized and appreciated by your employer?

Answered: 530 Skipped: 57



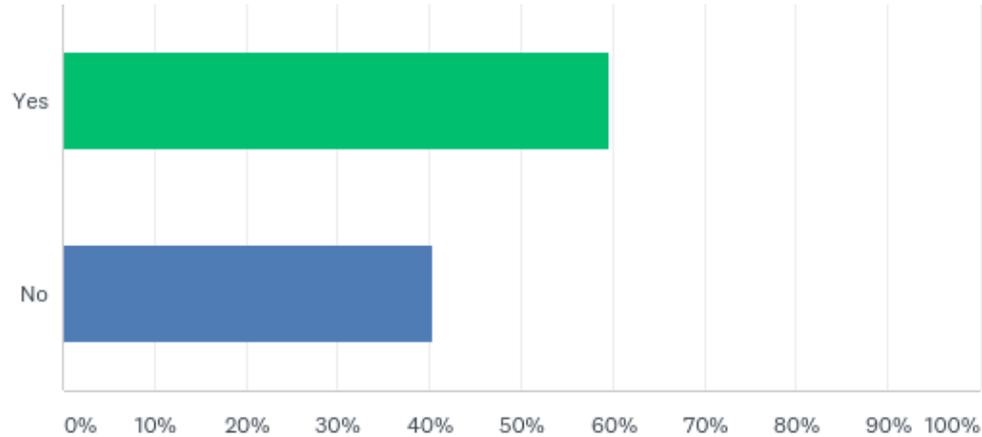
Q22: Do you feel the extra hours you put in at work are recognized and appreciated by your employer?

Answered: 530 Skipped: 57

ANSWER CHOICES	RESPONSES	
Yes	49.06%	260
No	50.94%	270
TOTAL		530

Q23: Do you feel you can talk to your boss about issues around over-working or feeling stressed/burnt out?

Answered: 530 Skipped: 57



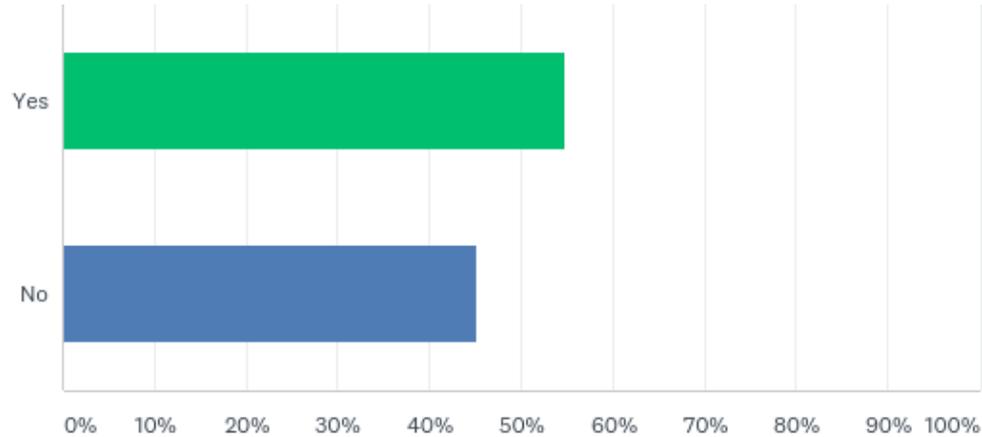
Q23: Do you feel you can talk to your boss about issues around over-working or feeling stressed/burnt out?

Answered: 530 Skipped: 57

ANSWER CHOICES	RESPONSES	
Yes	59.62%	316
No	40.38%	214
TOTAL		530

Q24: Overall, do you think people are working longer hours now than when you began your career?

Answered: 530 Skipped: 57



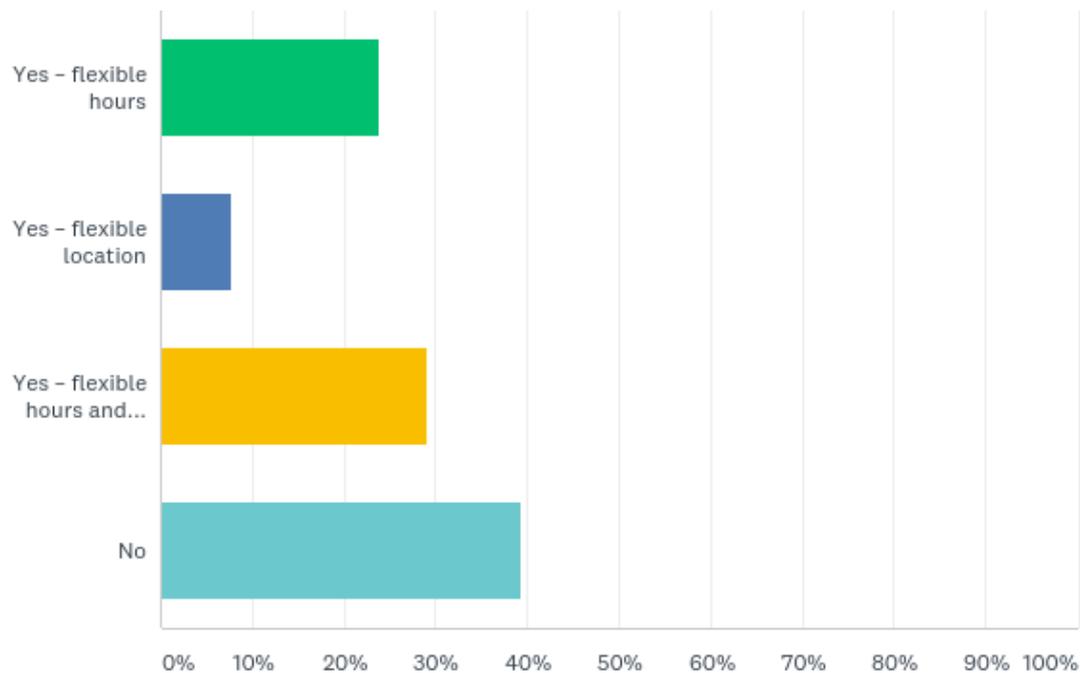
Q24: Overall, do you think people are working longer hours now than when you began your career?

Answered: 530 Skipped: 57

ANSWER CHOICES	RESPONSES	
Yes	54.72%	290
No	45.28%	240
TOTAL		530

Q25: Does your employer offer flexible working?

Answered: 530 Skipped: 57



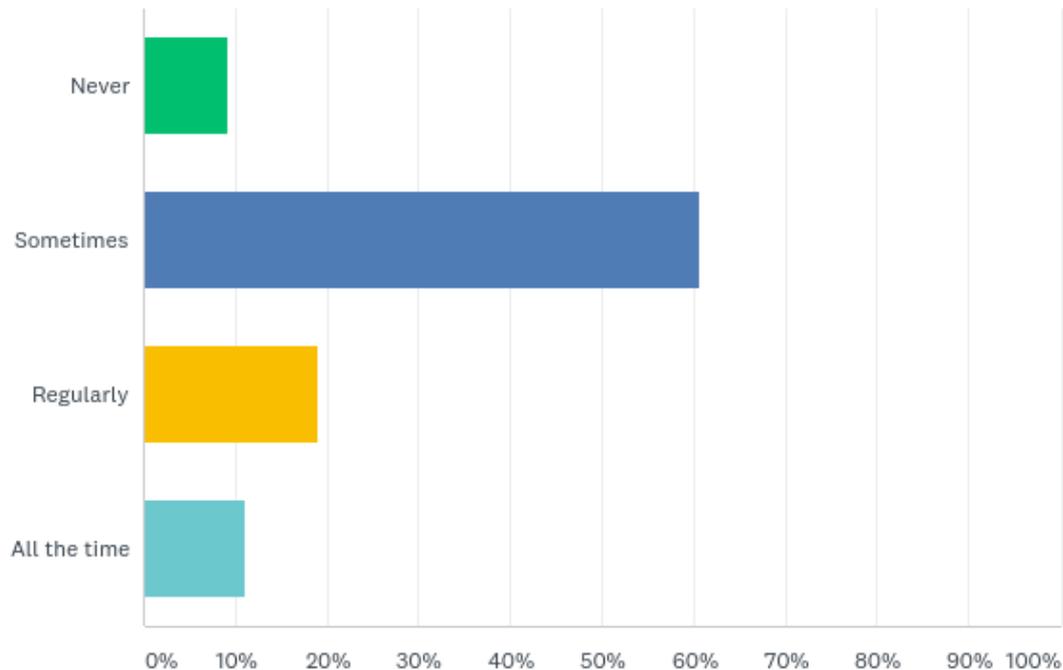
Q25: Does your employer offer flexible working?

Answered: 530 Skipped: 57

ANSWER CHOICES	RESPONSES	
Yes – flexible hours	23.77%	126
Yes – flexible location	7.74%	41
Yes – flexible hours and location	29.06%	154
No	39.43%	209
TOTAL		530

Q26: If yes, how often do you take advantage of your employer's flexible work policy?

Answered: 316 Skipped: 271



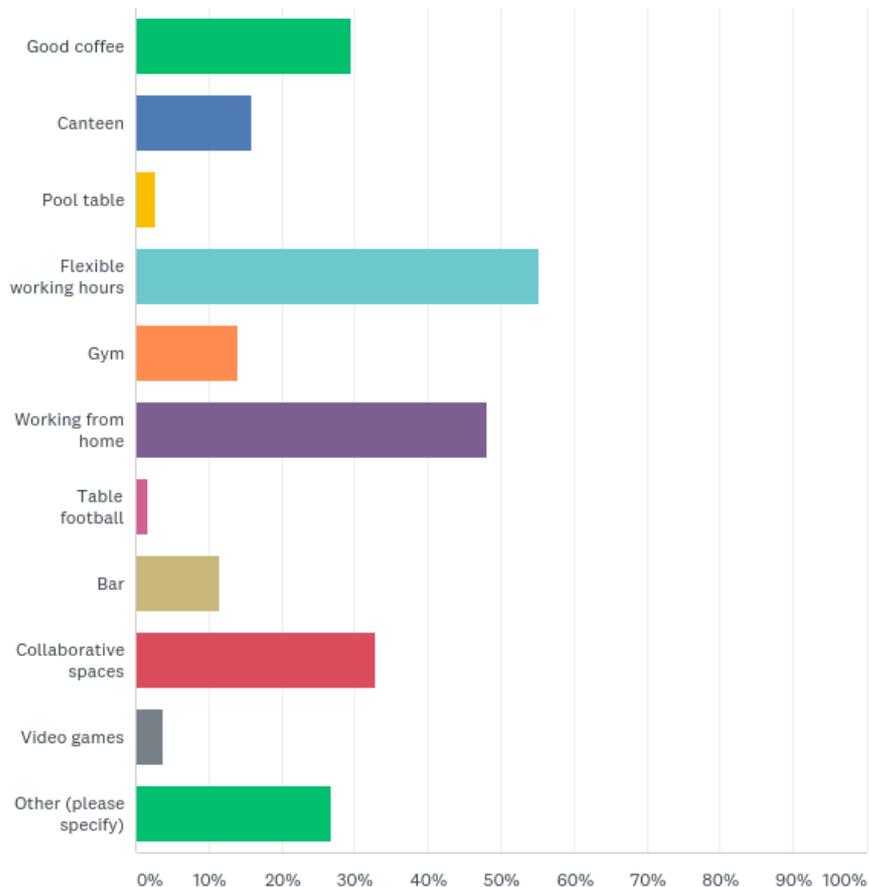
Q26: If yes, how often do you take advantage of your employer's flexible work policy?

Answered: 316 Skipped: 271

ANSWER CHOICES	RESPONSES	
Never	9.18%	29
Sometimes	60.76%	192
Regularly	18.99%	60
All the time	11.08%	35
TOTAL		316

Q27: Thinking of the perks provided by your office, please pick the top 3 most preferred perks : [Please select all that apply]

Answered: 518 Skipped: 69



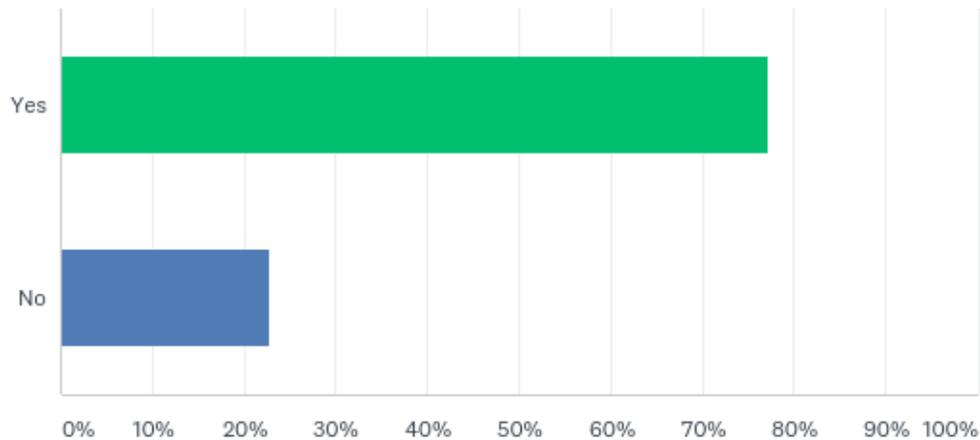
Q27: Thinking of the perks provided by your office, please pick the top 3 most preferred perks : [Please select all that apply]

Answered: 518 Skipped: 69

ANSWER CHOICES	RESPONSES	
Good coffee	29.54%	153
Canteen	15.83%	82
Pool table	2.70%	14
Flexible working hours	55.21%	286
Gym	14.09%	73
Working from home	48.07%	249
Table football	1.74%	9
Bar	11.58%	60
Collaborative spaces	32.82%	170
Video games	3.86%	20
Other (please specify)	26.83%	139
Total Respondents: 518		

Q28: Do you set your out of office when you are on vacation?

Answered: 517 Skipped: 70



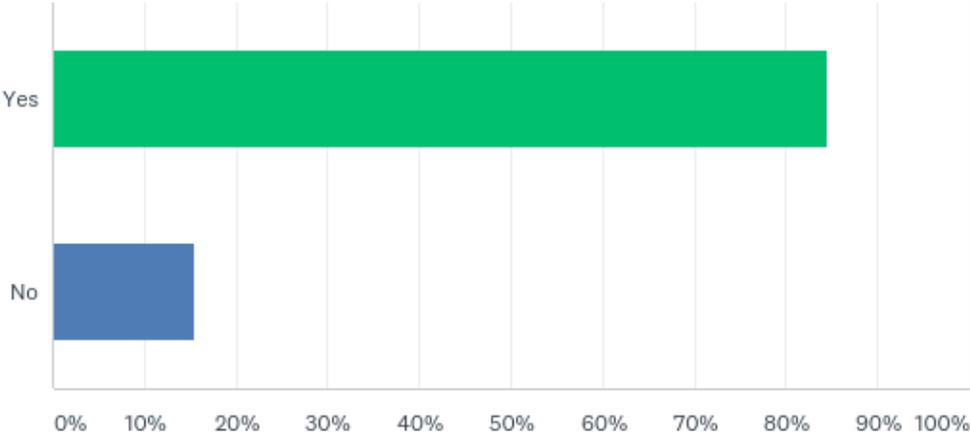
Q28: Do you set your out of office when you are on vacation?

Answered: 517 Skipped: 70

ANSWER CHOICES	RESPONSES	
Yes	77.18%	399
No	22.82%	118
TOTAL		517

Q29: Do you still check your work emails when on vacation?

Answered: 517 Skipped: 70



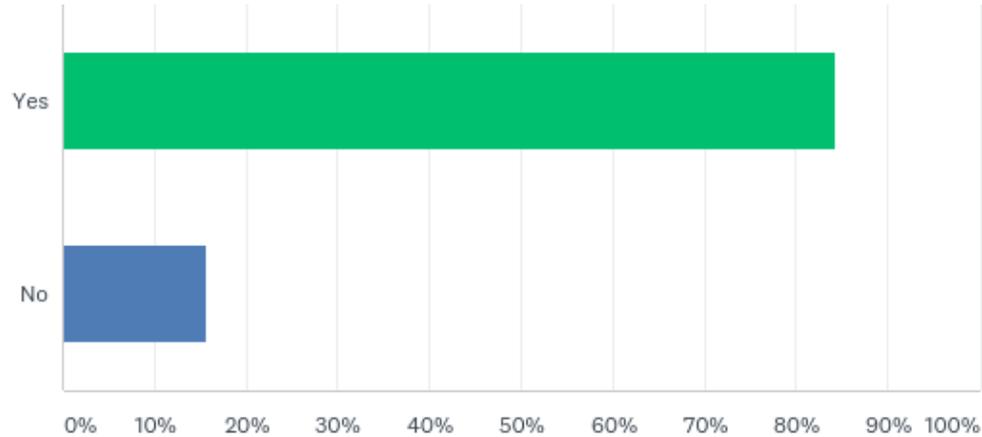
Q29: Do you still check your work emails when on vacation?

Answered: 517 Skipped: 70

ANSWER CHOICES	RESPONSES	
Yes	84.53%	437
No	15.47%	80
TOTAL		517

Q30: Do people from work (co-workers/boss/clients) contact you through social media or private message apps outside work hours?

Answered: 517 Skipped: 70



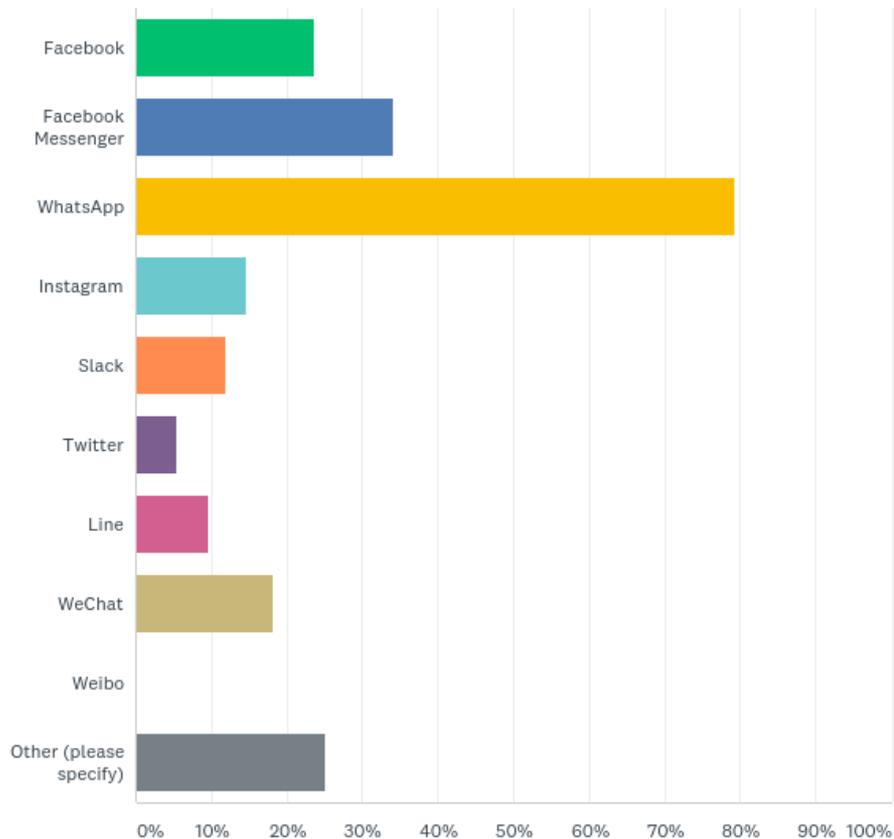
Q30: Do people from work (co-workers/boss/clients) contact you through social media or private message apps outside work hours?

Answered: 517 Skipped: 70

ANSWER CHOICES	RESPONSES	
Yes	84.33%	436
No	15.67%	81
TOTAL		517

Q31: Please tick the platforms you are contacted on outside work hours? [Please select all that apply]

Answered: 435 Skipped: 152



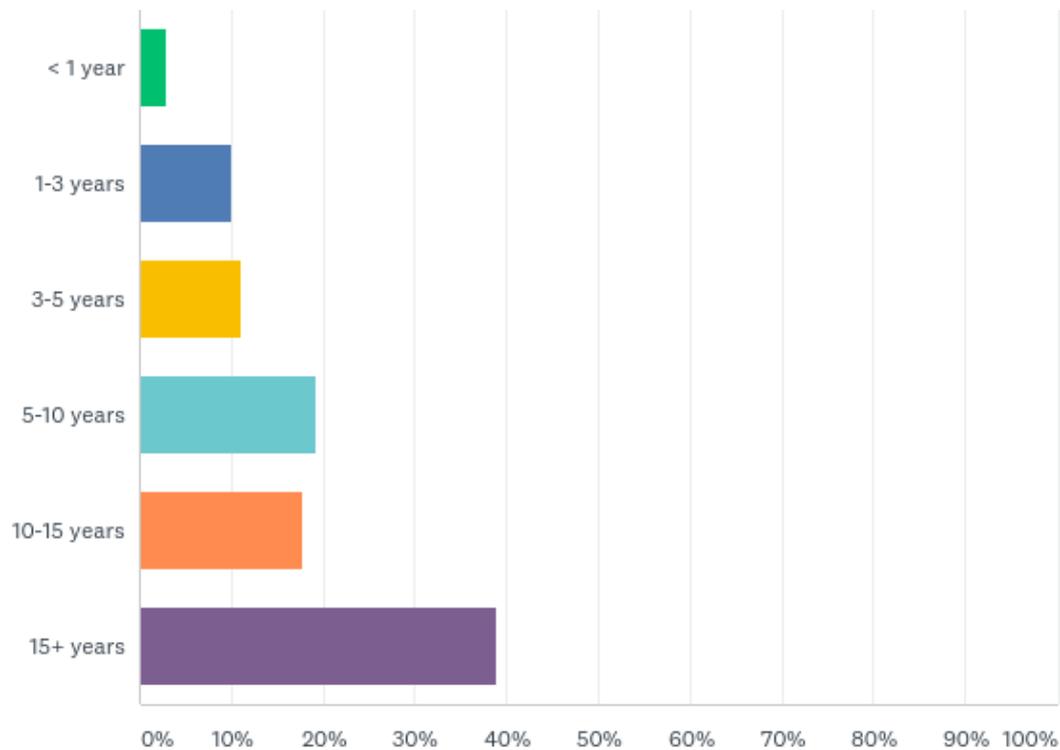
Q31: Please tick the platforms you are contacted on outside work hours? [Please select all that apply]

Answered: 435 Skipped: 152

ANSWER CHOICES	RESPONSES	
Facebook	23.68%	103
Facebook Messenger	34.02%	148
WhatsApp	79.31%	345
Instagram	14.71%	64
Slack	11.95%	52
Twitter	5.52%	24
Line	9.66%	42
WeChat	18.16%	79
Weibo	0.23%	1
Other (please specify)	25.06%	109
Total Respondents: 435		

Q33: How long have you been working?

Answered: 507 Skipped: 80



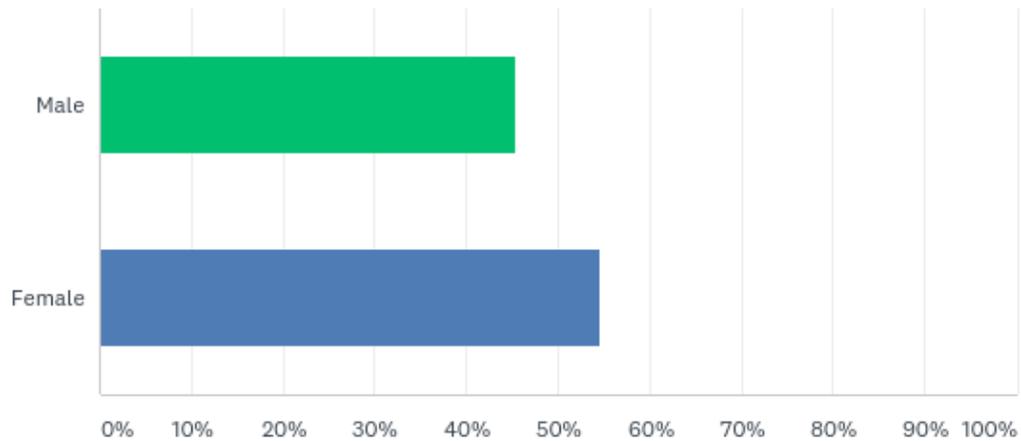
Q33: How long have you been working?

Answered: 507 Skipped: 80

ANSWER CHOICES	RESPONSES	
< 1 year	2.96%	15
1-3 years	10.06%	51
3-5 years	11.05%	56
5-10 years	19.33%	98
10-15 years	17.75%	90
15+ years	38.86%	197
TOTAL		507

Q34: What is your gender

Answered: 507 Skipped: 80



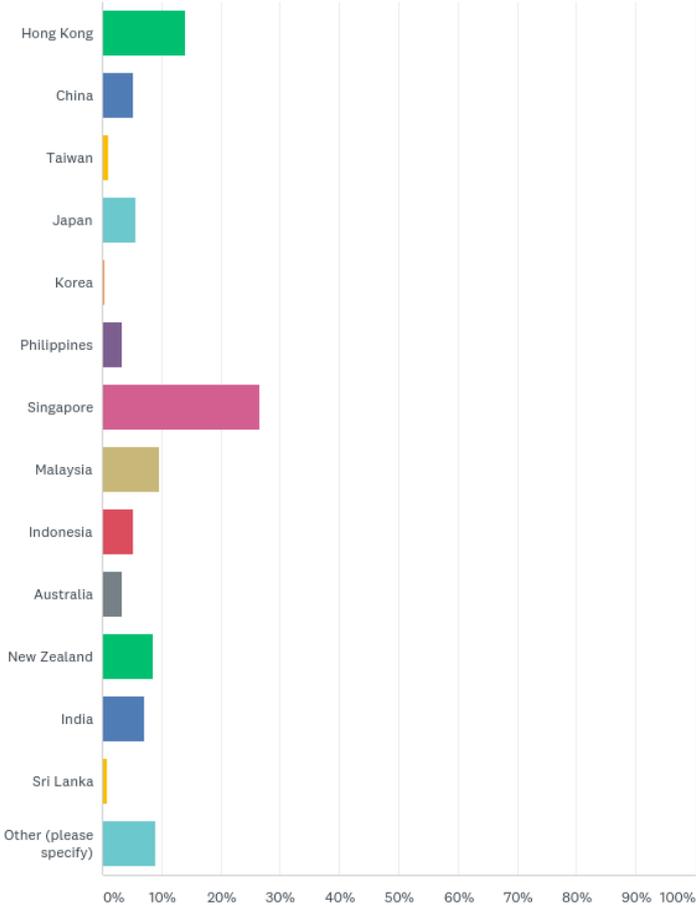
Q34: What is your gender

Answered: 507 Skipped: 80

ANSWER CHOICES	RESPONSES	
Male	45.36%	230
Female	54.64%	277
TOTAL		507

Q35: Where are you currently based?

Answered: 507 Skipped: 80



Q35: Where are you currently based?

Answered: 507 Skipped: 80

ANSWER CHOICES	RESPONSES	
Hong Kong	14.00%	71
China	5.13%	26
Taiwan	0.99%	5
Japan	5.72%	29
Korea	0.39%	2
Philippines	3.35%	17
Singapore	26.63%	135
Malaysia	9.66%	49
Indonesia	5.13%	26
Australia	3.35%	17
New Zealand	8.68%	44
India	7.10%	36
Sri Lanka	0.79%	4
Other (please specify)	9.07%	46
TOTAL		507